



District Educational Improvement Committee Meeting Minutes

Tuesday, October 11, 2022 • 4:30 PM • *via* Zoom Conference

Dr. Stewart welcomed the committee and reviewed the meeting agenda. She shared the [DEIC Website](#) and briefly explained the organization of the page. Dr. Stewart explained how the Strategic Plan, the BISD Scorecard and Four Pillars guide the committee's decision making. The Scorecard and Strategic Plan were briefly reviewed, and she shared that the Strategic Plan will be revisited this year after the Portrait of a Graduate is completed.

The purpose of the District Educational Improvement Committee is to provide an opportunity for stakeholders to have a voice in Boerne ISD's educational process. All federal planning requirements go through DEIC, and the District Improvement Plan is developed, reviewed, and revised annually by the DEIC. By law, DEIC must meet twice a year; BISD schedules four meetings a year.

Ms. Kim Stewart of Fair Oaks Ranch Elementary volunteered and was elected as Co-Chairperson. As such, she will work with the District to create the agendas and presentations for future meetings and serve as a liaison between the committee and District. Ms. Aviles will be in contact with Ms. Stewart to set up planning meetings.

Ms. Tami Charest reviewed the DEIC Planning Process and explained how the Committee aims to continue assessing needs, and create goals and objectives that will address our District's weaknesses. She shared our Accountability Score of 94 and explained that we have returned to pre-pandemic levels. Areas for growth include an achievement gap for small sub-populations. Further, the participation rate in Advanced Academics in small sub-populations is not commensurate with their non-disadvantaged peers. Emergent Bilingual students across grade levels, perform at a lower passing rate. The associated goals and performance objectives may be found in the presentation PDF.

ESSER plans were reviewed and discussed in detail, and Ms. Charest shared where it can be found on the District's website. The current use of ESSER III Funds Plan for 22-23 was reviewed as well as the changes proposed for fund usage. There were no objections to the change in usage. Changes are detailed in the presentation PDF. There was a question about ESSER funds being used to increase tutoring pay to teachers. Mr. Scott explained funding cliffs - spending on non-recurring costs allows BISD to use the remaining funds to avoid a "funding cliff" . . . spending money on items that continue after ESSER funding goes away. BISD has approached the funding cliff by putting teachers into a long-term, growth plan.

Ms. Charest reviewed Federal Grant application ideas with the group: purchase of protective shields for certified law enforcement officers to use in active threat situations (14 shields) and Advanced Law Enforcement Rapid Response Training (ALERRT) program. Boerne ISD applied for a total grant of \$71,343.

The District of Innovation Plan was reviewed and discussed. House Bill 1842 allowed for districts to apply to be a District of Innovation, and we adopted our process and plan in 2017. We reviewed the requested exemptions for the following with the committee: uniform school start date, class size ratios for K-4, 90% attendance rule, student discipline provisions, teacher appraisal system, teacher certification, teacher contracts, teacher benefits, removal of campus visitors, school counselor duties, and site-based decision making processes. The plan, once adopted by the Board, is in place for 5 years. By law, we must have a public hearing and notify the TEA Commissioner of our intention to renew, and present to the Board for adoption prior to notifying TEA of their approval. There were no objections, so the entire District of Innovation Plan will be posted at boerneisd.net/districtofinnovation for review, and again after it has been approved by the Board in November.

Calendar Committee members were solicited. Meetings will be in the Board Room from 4:30-5:30 PM on October 20, 26 and November 3, 2022. Calendar Options will be shared with DEIC prior to community voting.

The DEIC will meet again on December 6, 2022, via Zoom. The meeting was closed at 5:25 PM.